

PSD BOARD WORKSHOP MINUTES

July 28, 2022

In-Person (w/FB Live)

Conference Room - Admin Building

Attendees: Katina Bearden, John Armato, Thomas Hylton, Laura Johnson, Phoebe Kancianic, Steve Kline, Susan Lawrence, Deborah Spence, Stephen Rodriguez, Maureen Jampo, Matthew Boyer.

ACTION ITEMS presented to the Board for discussion and Board Action.

Professional Agreement: September 1, 2022 to August 31, 2025 - Ms. Jampo

Motion to approve the Professional Agreement with the Federation of Pottstown Teachers for a period of 3 years, beginning September 1, 2022 to August 31, 2025, together with related side letters and memorandums of understanding. Summary of agreement presented and filed with Addendum #2022-2023-001.

Personnel Elections - Mr. Boyer

Administrative

1. James Dargan, House Principal, Middle School, **effective date tbd**, \$104,190/yr. (replacing S. Palladino).
2. William Lawless, House Principal, Middle School, effective date tbd, \$104,190/yr.

Professional *effective August 15, 2022

3. Daniel Donahue, Secondary Teacher, initial assignment High School, \$55,000/yr., Step 4- M+30 (contract- C. Chase).
4. Ronni Miller, Secondary Teacher, initial assignment Middle School, \$82,000/yr., Step 15- Mast+15 (contract - J. Martinez).
5. Courtney Christy, Secondary Teacher, initial assignment Middle School, \$56,000/yr., Step 11-Bach +15 (contract A.Lewis)
6. Kathryn Frasch, Secondary Teacher, initial assignment Middle School, \$45,000/yr., Step1-Bach (contract - M.Vale)
7. Rachel Bookman, Secondary Teacher, initial assignment High School, \$50,000/yr., Step 2-Mast (contract - S. Braunsberg).
8. Skylar DiGuseppe, Secondary Teacher, initial assignment Middle School, \$46,000/yr., Step 2-Bach Contract of L. Kolb).
9. Abigail Minnick, Special Education Teacher, initial assignment Franklin Elementary, \$48,000/yr. + stipends, Step 6-Bach (contract - M. Wells).
10. Abigail Halteman, Special Education Teacher, initial assignment Rupert Elementary, \$49,500/yr. + stipends, Step 1-Mast (contract of J. Burke).
11. Johnean Wheatley, Special Education Teacher (LS), initial assignment High School, \$45,500/yr. + stipends, Step 1-Bach (contract - K. Smale).
12. Jessica Ruff, Special Education Teacher (LS), Middle School, \$47,000/yr. + stipends, Step 2-Bach+15

(contract - J. Moyer)

13. JoAnna Dorazio, Special Education Teacher (LS), initial assignment High School, \$47,500/yr. + stipends, Step 5-Bach (contract - J. Manning).
14. Eric Boyer, Special Education Teacher (LS), initial assignment High School, \$46,000/yr. + stipends, Step 2- Bach (contract of K. Edbrooke)
15. Kristen Block, Special Education Teacher (LS), initial assignment Middle School, \$53,000/yr. + stipends, Step 6-Mast (contract - A. Harris-Emery).
16. Susan Deck, Special Education Teacher (AS), initial assignment High School, \$56,000/yr. + stipends, Step 6-Mast_15) contract - T. Gunderson).
17. Jessica Mull, Special Education Teacher (LS), initial assignment High School, \$47,000/yr..+ stipends, Step 2-Bach+15 (contract of A. Moore)
18. Erin Scheule, Long-Term Substitute Teacher, Franklin Elementary, \$194/day (coverage - Lepkowski).
19. Lynsey Bird, Long-Term Substitute Teacher, Franklin Elementary, \$194/day (coverage –Garber).
20. Meredith Johnston, Long-Term Substitute Teacher, Franklin Elementary, \$194/day (coverage – Volinski)
21. Justin Sears, Long-Term Substitute Teacher, Middle School, \$194/day (coverage – Butler).
22. Benjamin Wilson, Long-Term Substitute Teacher, Middle School, \$194/day (coverage – German).
23. Ashley Estus, Long-Term Substitute Teacher, Barth Elementary, \$194/day (coverage – Miller).
24. Dawn Engleman, Long-Term Substitute Teacher, Middle School, \$194/day (coverage – Fusco).

Exempt

25. Christina Cozart, Residency Coordinator, Admin. Building, effective August 1, 2022, \$66,000/yr.
26. Rachel Borchelt, VAL Coordinator, Admin. Bldg., effective August 1, 2022, \$51,421.50/yr. (replacing D. Horohoe)

Classified

27. **Ratify** Sherilyn VanBockern-Turner, Nurse, Middle School, **effective June 30, 2022**, \$25/hr.

Hearings from Patrons (limited to action items): None

BOARD ACTION: Professional Agreement: September 1, 2022 to August 31, 2025

It was moved by Mrs. Johnson and seconded by Mrs. Lawrence that the Board approved the Professional Agreement for September 1, 2022 to August 31, 2025 as presented and a copy be filed in the Secretary's Office as Addendum #2022-2023-001.

Upon roll call, all members present voted aye: Armato: aye, Bearden: aye, Hylton: aye, Johnson: aye, Kancianic: aye, Kline: aye, Lawrence: aye, Spence: aye. Ayes: Eight. Nays: None. Absent: One. Motion carried.

BOARD ACTION: Personnel Elections

It was moved Mr. Armato and seconded by Mr. Kline that the Board approve the Personnel Elections as presented.

Upon roll call vote, all members present voted aye. Armato: aye, Bearden: aye, Hylton: aye, Johnson: aye, Kancianic: aye, Kline: aye, Lawrence: aye, Spence: aye. Ayes: Eight. Nays: None. Absent: One. Motion carried.

PSD Board Standard Operating Procedures: Mr. Rodriguez reviewed the following procedures:

- Ground Rules Review
- Mission Moment: Remembering why we are here.
- Board Self Assessment
- Communication Procedures for Board Mtg.
- Board Member Resources

Special Education Process Review: Shannon Pierce, Fox Rothschild, LLC

- A Continuum of Services

Team Work- Board Collaboration – Mr. Rodriguez

- DISC PROFILES and Explanation of importance
- Personality Profiles of the Board

District Initiatives, Focus, and Goals: 2022 – Mr. Rodriguez

- WINS: Advocacy Efforts Pay off, Comprehensive Plan, Negotiations
- CHALLENGE: Unconscious Bias - Introduction
- DISCUSSION: Committee & Board Mtg.'s In-Person vs. Zoom Meetings

Executive Session for the Purpose of Personnel



Maureen Jampo
Board Secretary